



For - e t h i o p i a

4th Annual Report

*for Year 1st October 2007
to 30th September 2008*



[www . f o r - e t h i o p i a . c o m](http://www.for-ethiopia.com)

UK Registered Charity Number 1108526



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1. LEGAL & ADMINISTRATIVE DETAILS

For-ethiopia Trust Annual Report ***for the year ended 30 September 2008***

For-ethiopia is a charity registered with the Charity Commission under registration number 1108526.

Trustees

E Janet Mills	(Chair)
Gary Underhill	(Vice Chair)
Tigist Grieve	(Secretary)
Robert Grieve	(Treasurer)
John Rosewell	Retired January 2008
Sue Thomas	
Dudley Thomas	
Paul Ng	

Registered Office

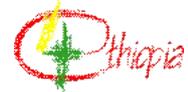
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Contact

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Bankers

Co-operative Bank Plc, PO Box 250, Skelmersdale, WN8 6WT



2. TRUSTEES' REPORT

2.1 CHAIRMAN'S INTRODUCTION

2008 is our **fourth year** of operation as a charity. It has been an encouraging year for our work, yet the terrible famine that is gripping some regions of Ethiopia makes us all too aware of how fragile progress towards food and water security can be. Ejere, the district in which our charity operates in, has not suffered as much as some parts of the country, but it did experience several months of drought that killed many cattle and reduced crop production. We were heartened by the fact that, when public water supplies were disrupted in Addis Alem town during the dry season, the three wells we had constructed in 2007 became the main water collection points for many of the town's inhabitants.

Our **Water Projects** in 2008 saw the reconstruction of two old wells at Efa Beri school and the capping of Korme Spring. In all three cases there was very positive participation by the local communities. For **Education**, as well as successfully supplying books and furniture to Ilu Aga and Lankissa Primary schools we also built a new Library for Addis Alem High School, our largest construction project to date, and we supplied 380 Science books. In the **Health Sector** we provided Amero and Endode Health posts with sets of maternity equipment and basic medical resources together with a kerosene fridge each.

In Bristol, UK, we were very appreciative of the special efforts made on our behalf by the staff, parents and children of **St Joseph's School** and the staff and patients of **Bradgate Surgery**. **Woodlands Church** and **Kuvuka Café** also made significant financial donations and gave us much encouragement. Mike Frost our voluntary fundraiser ended his final year for us by securing two more successful grant applications. We are very grateful to Mike and all the many individuals who through their support and financial giving made our work in 2008 possible.

All the aims we set ourselves in the last Annual Report were completed on time. We were delighted to be **awarded model NGO status** by the Oromiya Regional Government and ranked No. 1 amongst NGOs working in the region. For this we owe much to the remarkable dedication of Mrs Worknesh Daba, For Ethiopia Association Manager in Addis Ababa, without her energy, wisdom and amazing communication skills much less would be achieved.

I encourage you to read our future plans in Section 2.7 later in this report and ask you to please make a commitment to work with us on next year's projects; all of which have been prioritised by the local people of this small part of Ethiopia. Together we can make a real difference to their lives!

Janet Mills
24th October 2008



2.2 HISTORY & OBJECTIVES

For-ethiopia is a charity operating from Bristol, UK with the aim of providing sustainable development to help the people of Ethiopia move towards self-sufficiency. The Trust deed defines the charity's Objects as being: *'To relieve poverty and sickness, to preserve and protect health and advance education, among the people of Ethiopia who are in need.'*

For-ethiopia was formally constituted with the signing of the Trust Deed on 26th September 2004 by the four original Trustees. A bank account was then opened in the name of For-ethiopia with the Co-operative bank on 2nd November 2004. January 2005 saw the development of a three year business plan. Registration with the Charity Commission was achieved on 10th March 2005.

2.3 GOVERNANCE & MANAGEMENT

The Trustees who held office during the financial year and at the date of this report are set out on page three. The Trust Deed states that there must be at least three trustees. Apart from the first trustees, every trustee must be appointed for a term of three years by a resolution of the trustees passed at a special meeting called under clause 15 of this deed.

During 2007/8 ten Trustee meetings were held in addition to the Annual General Meeting and a Trustees' Away Day.

The Trust's headquarters are at its registered office in Bristol. The trust is committed to ensuring that the maximum amount of money raised from donations is spent on development projects in Ethiopia. Therefore all administrative overhead costs are eliminated e.g. no staffing or office rental. Further, any visits by the trustees to Ethiopia will be self financed and cost of organising fund raising events will be kept to a minimum. The Trust works collaboratively through its sister organisation - **'For Ethiopia Association'**, an NGO based in Addis Ababa, assessing and selecting development projects, raising funds for those projects, supervising the work, monitoring the impact of the resulting development and maintaining the effectiveness of the projects. These projects must meet the criteria set by the charity before grants are made. Currently the work in Ethiopia is focussed on the community in and around Addis Alem, but in the future partnerships may be developed with other communities and suitable NGOs.



Our procedure for selection of projects and beneficiaries incorporates the following safeguards:

- All trustees will be involved in reviewing identified projects or applications.
- All trustees will consider whether we need to consult independent experts to assess viability of proposed projects.
- Partners may be recommended by individual trustees.
- No work with new partner organisations will occur without a personal meeting of their leaders.
- To further enable effective decision making in-depth analysis of the local situation and context will be provided, including cross-checking our understanding of unfamiliar social / cultural situations.

During the months of April and May two of our Trustees were on self-financed visits to Ethiopia, they visited this year's projects as well as some from previous years.

While there they attended the opening ceremony for Korme spring. The Chairman of the Farmers Association said at the topping out ceremony *"Now we have become part of modern society with a proper separation of drinking water for people and drinking water for animals"*. He gave thanks to God for the help that together we have provided.

2.4 RISK MANAGEMENT

In assessing risk our Trustees recognise that some areas of our work require the acceptance and management of risk if our key objectives are to be achieved.

We recognise that risk may be involved in initial project assessment and implementation. Major risks, for this purpose, are those that may have a significant effect on:

- Operational performance, including risks to our personnel and volunteers;
- Achievement of our aims and objectives; or
- Meeting the expectations of our beneficiaries or supporters.

The Trustees are determined to satisfy themselves that adequate procedures are in place to manage the risks identified.



The following framework is central to ensuring adequate risk assurance:

- monitoring of major risks and development of action plans;
- establishing a clear structure of delegated authority and control;
- maintaining sufficient reserves to guarantee project completion;
- reviewing in Trustee meetings progress and impact of projects.

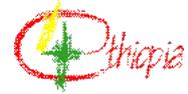
2.5 ACTIVITIES & ACHIEVEMENTS IN 2008

This was a very successful year with further progress made in provision for Water, Health and Education sectors in Ejere District, the area that surrounds Addis Alem Town, in Ethiopia.

WATER. Instead of reconstructing one well as planned at Efa Beri we were able to do two! Both were provided with hand pumps thus supplying clean water to 2,050 beneficiaries. Additionally the capping of Korme Spring went really smoothly with a high level of cheerful cooperation from the local community of 573 people. A trough was also provided to water 450 head of cattle. The funding for all this came chiefly from Woodlands Church, Kuvuka Restaurant and St Joseph's Catholic Primary School, all in Bristol. We are very grateful to them for their financial and moral support. A reduction in waterborne infections is predicted in the target areas as well as savings in time and energy.

HEALTH. Amero and Endode Clinics were provided with the maternity equipment they required which included field infant scales, delivery couches and delivery sets, also dry ovens and medicine cupboards. Furthermore each clinic received a kerosene fridge to WHO specifications for storing vaccines. In spite of serious inflation Bradgate Surgery of Brentry in Bristol were able to fully fund all the costs involved; we are very appreciative of their fundraising efforts. Health care provision has thereby been improved for 7,969 people.

EDUCATION. Ilu Aga and Lankisa Primary Schools were provided with library tables, chairs and bookshelves and approximately 220 books each. At Addis Alem High School a 100 sq metres Library was successfully built which will considerably benefit those students studying for their preparatory exams for University entrance. Our general funds were used for these projects which represent donations



contributed by many individuals whose support we value. Additionally 380 Science books were generously provided by Brimsham Green School in Yate. We are grateful to both the Headteacher and the Head of Science, Mrs. K. Ash, for supporting us in such a significant way. Education potential has been improved for 1359 pupils in the secondary school and for 1288 pupils in the two primary schools.

We worked in close partnership with: For Ethiopia Association (Addis Ababa); Addis Alem District Administration Offices for Health, Education, Rural Development and Water Resources; WaterAid; and the target beneficiaries including Farmers Associations, School Directors & Teachers and Health Care professionals. Together we continue to make a difference!

2.6 FINANCIAL REVIEW

During the year the charity raised £23,356. Of this amount, £6,970 was received from three Trusts; Paradigm Norton, Dorfred and the Waterloo Foundation, the remaining was raised from general donations and events. £18,000 was expended on projects in Ethiopia in the 2007/08 financial year.

Of the restricted funds, £3,985 from Bradgate surgery and £465 from Kuvuka were spent on 2007/08 projects.

There was a balance at the end of the financial year on the 30th September 2008 of £20,497. This will be going towards the projects for the 2008/09 financial year (Year 5).

2.7 FUTURE AIMS FOR 2009

In Ethiopia – A focus on Development Opportunities.

Water & Sanitation Projects (initiated by requests from the local community):

- In support of the World Health Organisation (WHO) International Year of Sanitation we plan a major new initiative in building toilet blocks at three Primary schools. We expect this to be an ongoing feature of our development work in future years too.

Education Projects (as requested by the local schools):

- Three Primary schools will benefit from investment in furniture, and books, a fourth will be helped with a staff computer and pupil hardship fund.



- The Secondary School's new library will receive shelving for its book stock.

Health Projects (in consultation with the local health authority and healthcare professionals):

- Basic equipment will be provided to a further two rural clinics
- Another WASH Day (Water, Sanitation and Health Awareness) will be organised

In UK - Focus on Fundraising, Cultural Awareness and Organisation

- We aim to allocate in November 2008 approximately £15,000 to start implementing the proposed 2009 development projects outlined above.
- We then aim to generate further income through fundraising events, sponsorship and trust fund applications during 2009 to try to reach a new ambitious target of £25,000 to fund expansion in the following year (2010) particularly for water and sanitation.
- We hope to expand the number of small presentations we make to a wider range of community groups, so as to increase awareness of both Ethiopian culture and development issues.
- Organisationally we intend to continue to work on succession planning and capacity building as well as making further progress on restructuring our website and literature.

2.8 ACCOUNTS

Statement of Trustees' responsibilities

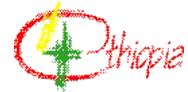
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examination

As a non-company charity above the £10,000 threshold, the Trustees are aware that an Independent Examination is required. They have therefore reappointed Jean Douglas as Independent Examiner.

Signed on behalf of the Board of Trustees

By Obscured for security Date 13-11-08
Chair - Janet Mills



3. INDEPENDENT EXAMINER'S REPORT TO THE FOR-ETHIOPIA TRUSTEES

I report on the accounts of the For-Ethiopia Trust for the year ended 30th September 2008

Respective Responsibilities of trustees and independent examiner

As the charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by Charity Commissioners. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion of the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 41 of the Act, and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act have not been met:

or

to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent Examiner Signature

Obscured for Security
Jean L M Douglas

Date: 15/11/08.....

4. FINANCIAL STATEMENTS

4.1 STATEMENT OF FINANCIAL ACTIVITIES

For-Ethiopia FOR THE YEAR ENDED 30th September 2008

	Notes	Unrestricted £	Restricted £	2008 Total £	2007 Total £
INCOMING RESOURCES					
Donations	1	6,946	3,473	10,419	13,435
Gift Aid Tax Recoverable		1,129	490	1,619	1,763
Tax included Donations		948	70	1,018	148
Events	2	1,768	1,432	3,200	4,245
Bank Interest		130		130	146
Grant from Trusts	3	1,000	5,970	6,970	
TOTAL INCOMING RESOURCES		<u>11,921</u>	<u>11,435</u>	<u>23,356</u>	<u>19,737</u>
RESOURCES EXPENDED					
<i>Direct Charitable Expenditure</i>					
Ethiopian Grants	4	13,550	4,450	18,000	8,240
Shipping Costs		552		552	
Bank Charges		66	22	88	
Cost of Raising Funds Governance	5	1,293		1,293	556
		114		114	
TOTAL RESOURCES EXPENDED		15,575	4,472	20,047	8,796
NET MOVEMENT IN FUNDS		<u>-3,654</u>	<u>6,963</u>	<u>3,309</u>	<u>10,941</u>
FUNDS AT 1 OCTOBER 2007		<u>14,756</u>	<u>2,432</u>	<u>17,188</u>	<u>6,247</u>
Transfer from the statement of financial activities		-3,654	6,963	3,309	10,941
Transfer between Funds					
FUNDS AT 30 SEPTEMBER 2008		<u>11,102</u>	<u>9,395</u>	<u>20,497</u>	<u>17,188</u>



4.2 BALANCE SHEET (AS AT 30TH SEPTEMBER 2008)

For-Ethiopia

	2008		2007	
	£	£	£	£
CURRENT ASSETS				
Sundry Debtor's Prepayments	5,568			
Cash at Bank	14,929	20,497	17,188	17,188
NET ASSETS		<u>20,497</u>		<u>17,188</u>
 REPRESENTED BY				
Restricted Fund	9,395		2,432	
Unrestricted Fund	11,102	20,497	14,756	17,188
		<u>20,497</u>		<u>17,188</u>

Approved by the Board of Trustees
and signed on its behalf by:

Obscured for security

Dr Sue Thomas
(Secretary of the Board of Trustees)

Date 13th November 2008

The notes on pages 13 to 14 form part of these financial statements.



4.3 NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30th September 2008

ACCOUNTING POLICIES

Accounting Convention

These financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and The Charities Statement of Recommended Practice, as applicable to small charities. The accounts have been prepared under the accruals concept.

Income

Income consists of donations from individuals and trusts. Where the donor has imposed restrictions, these have been disclosed on the face of the Statement of Financial Activities.

Grants

Decisions concerning the grants to Ethiopia are made based on the current year end accounts for the following year and only for one year.



For-Ethiopia

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30th September 2008

1	Donations	Unrestricted	Restricted
	Regular Donors	3,309	
	Individuals	1,244	
	Bradgate Surgery		2,473
	Clarendon Financial Services		1,000
	Lions Club of Keynsham	250	
	More to Life '08	1,000	
	Woodlands Christian Centre	1,143	
	Total	6,946	3,473
2	Events		
	An Evening for Ethiopia		721
	Baby blanket raffle		181
	Three Peaks Challenge		532
	Other	52	68
	Black Gold at Highgrove	135	
	Christmas Cards	485	
	Ethiopia Christmas Party	128	
	Sponsored Sky Dive	768	
	Three – J. Conradie-Faul	200	
	Total	1,768	1,502
3	Grant from Trusts		
	Paradigm Norton Trust Ltd	1,000	
	Dorfred Charitable Trust		970
	Waterloo Foundation		5,000
	Total	1,000	5,970
4	Ethiopian Grants		
	Grant for 2007/08 projects	13,550	4,450
5	Costs of raising funds		
	Christmas card printing	1,293	