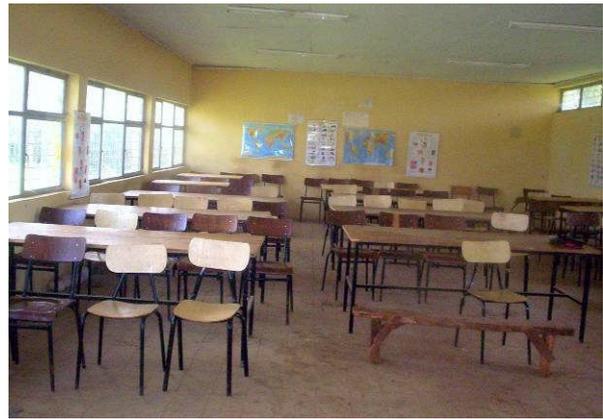




For-ethiopia **5th Annual Report**

*for Year 1st October 2008
to 30th September 2009*



www.for-ethiopia.com

UK Registered Charity Number 1108526



REFERENCE & ADMINISTRATIVE INFORMATION

For-ethiopia Trust Annual Report

The Trustees present their report and accounts for the year ended 30 September 2009.

For-ethiopia is a charity registered with the Charity Commission under registration number 1108526.

Trustees

E Janet Mills	(Chair)
Dudley Thomas	(Vice-Chair)
Sue Thomas	(Secretary) reappointed July 2009
Robert Grieve	(Treasurer)
Paul Ng	
Tigist Grieve	reappointed March 2009
Julia Margretts	appointed November 2008
John Rosewell	appointed November 2008
Gary Underhill	retired October 2008

Registered Office

5 Broadoak Walk, Bristol, BS16 4AX

Contact

Telephone:	0117 377 4347
Fax:	0870 137 5093
Email:	information@for-ethiopia.com
Website:	www.for-ethiopia.com

Bankers

Co-operative Bank Plc, PO Box 250, Skelmersdale, WN8 6WT

Independent Examiner

Jean Douglas, 29 Lansdown Road, Bristol, BS6 6NR



TRUSTEES' REPORT

Chairman's Introduction

2009 sees our **fifth** anniversary as a charity. We are delighted that Dr Alice Roberts has agreed to be our Patron. She is well-known for her TV documentaries including the 'Incredible Human Journey' which highlighted the genetic theory that we may all have originally been Ethiopians 200,000 years ago and that human migrations took place from there across the world! She works locally at Bristol University as lecturer in Anatomy where she trains doctors and dentists. We look forward to including her in many of our events. Sadly many parts of Ethiopia and north east Kenya continue to suffer from severe drought with people and livestock threatened. Ejere, the district in which our charity operates, has received rain but again crop production is at a reduced level. Green famine is the term now used to describe this knife edge situation of scarce supplies.

Our **Water & Sanitation Projects** in 2009 saw the construction of toilet blocks at four different schools and a Water & Sanitation awareness campaign. For the **Education sector** we supplied much needed furniture and books to Dobi, Chiri, Kusaye and Hawiboru schools. In the **Health Sector** we provided Gulit and Arertu Health posts with sets of maternity equipment and basic medical resources together with a kerosene fridge each for safe storage of vaccines. In all cases there was very positive participation by the local communities.

These development projects were only possible because of the financial support received from many individuals and organisations to whom we are very grateful including Waterloo Foundation, Van Neste and Dorfred Trusts, Clarendon Financial and Paradigm Norton companies, Keynsham Lions and Keynsham Baptist church. We also appreciate the active partnership of **Bradgate Surgery** and **St Joseph's School** in our work. **Woodlands Church** and **Kuvuka Café** have also continued to give us much encouragement and valued space for meetings.

Our plans for 2010 outlined later in this report have been prioritised at the grassroots in Ethiopia. Please would you spread the word and encourage others to consider helping us. Together we can make a real difference!

Janet Mills
10th May 2010



Structure, Governance & Management

For-ethiopia was formally constituted with the signing of the Trust Deed on 26th September 2004 by the four original Trustees. Registration with the Charity Commission was achieved on 10th March 2005.

The Trustees who held office during the financial year and at the date of this report are set out on page two. The Trust Deed states that there must be at least three trustees. Apart from the first trustees, every trustee must be appointed for a term of three years by a resolution of the trustees passed at a special meeting called under clause 15 of this deed. During the year 2008/09 eleven Trustee meetings were held in addition to the Trustees' Away Day.

The Trust's headquarters are at its registered office in Bristol. The trust is committed to ensuring that the maximum amount of money raised from donations is spent on development projects in Ethiopia. Therefore all administrative overhead costs are eliminated in the UK e.g. no salaries or office rental. Further, all visits by Trustees to Ethiopia are self-financed and the cost of organising fundraising events is kept to a minimum. The Trust works collaboratively through its sister organisation - '**For Ethiopia Association**', an NGO based in Addis Ababa, assessing and selecting development projects, raising funds for those projects, supervising the work, monitoring the impact of the resulting development and maintaining the effectiveness of the projects. These projects must meet the criteria set by the charity before grants are made. Currently the work in Ethiopia is focussed on communities in Ejere District which surrounds the town of Addis Alem.

Our procedure for selection of projects and beneficiaries incorporates the following safeguards:

- All trustees will be involved in reviewing identified projects or applications.
- All trustees will consider whether we need to consult independent experts to assess viability of proposed projects.
- Partners may be recommended by individual trustees.
- No work with new partner organisations will occur without a personal meeting with their leaders.
- To further enable effective decision making in-depth analysis of the local situation and context will be provided, including cross-checking our understanding of unfamiliar social / cultural situations.



During the months of May and June, Tigist Grieve who is one of our Trustees and the programme manager, was on a self-financed visit to Ethiopia and was able to see many of this year's projects developing as well as some from previous years. We have also had the benefit of a volunteer worker in Addis Ababa, Bridget Petty, who carried out monitoring and networking on our behalf for most of the year.

A special visit by Dr Sue Thomas, Secretary of our Board of Trustees, was planned for November 2009 to participate in the inauguration ceremonies for the 2009 Projects and to lead a Stakeholders meeting hosted by the Mayor of Addis Alem.

Risk Management

In assessing risk the Trustees recognise that some areas of our work require the acceptance and management of risk if our key objectives are to be achieved. We recognise that risk may be involved in initial project assessment and implementation. Major risks, for this purpose, are those that may have a significant effect on:

- Operational performance, including risks to our personnel and volunteers;
- Achievement of our aims and objectives; or
- Meeting the expectations of our beneficiaries or supporters.

The following framework is central to ensuring adequate risk assurance:

- monitoring of major risks and development of action plans;
- establishing a clear structure of delegated authority and control;
- maintaining sufficient reserves to guarantee project completion;
- reviewing in Trustee meetings progress and impact of projects.

The Trustees are determined to satisfy themselves that adequate procedures are in place to manage the risks identified. During the year Public and Employees Liability Insurance was taken out with Ecclesiastical Insurance together with Trustee indemnity. With the international recession underway the exchange rate is monitored regularly and financial advice has been taken as to the timing of sending funds to Ethiopia.



Objectives & Activities

For-ethiopia is a charity operating from Bristol, UK with the aim of providing sustainable development to help the people of Ethiopia move towards self-sufficiency. The Trust deed defines the charity's Objects as being: *'To relieve poverty and sickness, to preserve and protect health and advance education, among the people of Ethiopia who are in need.'*

Achievements and Performance 2008/09

We were successful in achieving all our targets for 2009 making further progress in provision for Water, Health and Education sectors in Ejere District, the area that surrounds Addis Alem Town, in Ethiopia.

WATER & SANITATION. The four toilet blocks at Kimoye, Enaftu, Kusaye and Hawiboru were successfully completed on time and now serve 1,900 pupils. The funding for this project came from Waterloo, Van Neste and Dorfred Trusts. We are very grateful to them for their financial support. Not only health conditions but recruitment and retention of pupils at school, particularly girls, will improve because of better sanitary conditions.

HEALTH. Aretu and Gulit Health Posts were provided with the maternity equipment they requested which included field infant scales, delivery couches and delivery sets, also dry ovens and medicine cupboards. Furthermore each post received a kerosene fridge to WHO specifications for storing vaccines. The funding was covered by Bradgate Surgery, Clarendon Financial, Van Neste and a dedicated group of friends. They have our sincere thanks in making this work possible. Health care has therefore been improved for 7,468 people.

EDUCATION. Dobi, Chiri, Hawiboru, Kusaye and Ejere Primary schools and Addis Alem High school, according to their requests, received different allocations from a range of resources namely desks, chairs, library tables and shelving, a computer and 350 library books. Learning potential has therefore been improved for approximately 1,700 pupils. As a pilot scheme we also provided a hardship fund for 20 children to enable them to attend school by ensuring they had a uniform, exercise book, pencils and soap.

A big thank you to our donors for these projects who were Waterloo Foundation, Van Neste Trust, Paradigm Norton, Keynsham Lions and Keynsham Baptist church as well as those individuals who contributed to our general funds by attending events or direct donations.



As always we worked in close partnership with: For-Ethiopia Association (Addis Ababa); Addis Alem District Administration Offices for Health and Education, and the target beneficiaries of different Kebele Associations, School Directors & Teachers and Health Care professionals.

Financial Review

During the year the charity raised £26,319. Of this amount, £5,000 was received in grants from the Marr-Munning Trust, Rhodes Scholars Southern Africa Forum and the Van Neste Foundation; the remaining was raised from general donations and events. £19,500 was expended on projects in Ethiopia for the 2008/09 financial year and due to a particularly good exchange rate, a decision was made to send £18,000 in advance for the 2009/10 financial year.

There was a balance at the end of the financial year on the 30th September 2009 of £8,707.

Plans for the Future 2009/10

In Ethiopia – The focus will be on Development Opportunities as follows:

Education Projects (as requested by the local schools):

- Two Primary schools will have help in refurbishing their classrooms. Three Primary schools will benefit from investment in furniture and books. Additionally three schools will receive playground equipment.
- The Hardship Fund will be extended to 30 pupils at Ejere School.

Health & Sanitation Projects (in consultation with the local health authority and healthcare professionals):

- Basic maternity equipment will be provided to two further health posts.
- For 2010 we are planning two new toilet blocks and improvements at five existing blocks plus a major sanitation/ hygiene awareness campaign. We expect this to be an ongoing feature of our development work.

Water Projects (initiated by requests from local communities):

- We have received many requests for improvements to water supply from wells and springs, but there are many engineering problems at the nominated sites. We are carrying out much research into possibilities for drilling with the intention of making 2011 a major year for Water.



In UK – The focus will be on Fundraising, Cultural Awareness and Organisation:

- We aim to allocate by November 2009 approximately £21,000 to start implementing the proposed 2010 development projects outlined above.
- We then aim to generate further income through fundraising events, sponsorship and trust fund applications during 2010 to try to reach a new ambitious target of £30,000 to fund expansion in the following year (2011) particularly for water and sanitation.
- We hope to expand the number of small presentations we make to a wider range of community groups, so as to increase awareness of both Ethiopian culture and development issues.
- Organisationally we intend to continue to work on capacity building, restructuring our website, improving our publicity resources and increasing networking.

Accounts

Statement of Trustees' responsibilities

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examination

As a non-company charity above the £10,000 threshold, the Trustees are aware that an Independent Examination is required. They have therefore reappointed Jean Douglas as Independent Examiner.

Signed on behalf of the Board of Trustees

By Obscured for security
Vice Chair  Dudley Thomas

Date 8th June 2010



INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the For-Ethiopia Trust for the year ended 30th September 2009

Respective Responsibilities of trustees and independent examiner

As the charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 43(7)(b) of the Act whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by Charity Commissioners. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion of the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act have not been met:

or

to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent Examiner Signature

Obscured for security

Jean L M Douglas

Date... 8th June 2010



STATEMENT OF FINANCIAL ACTIVITIES

For-Ethiopia FOR THE YEAR ENDED 30th September 2009

	Notes	Unrestricted £	Restricted £	2009 Total £	2008 Total £
INCOMING RESOURCES					
Donations	1	5,778	3,258	9,036	10,419
Gift Aid Tax Recoverable		1,441	902	2,343	1,619
Tax included Donations		1,762	100	1,862	1,018
Events	2	2,379	5,048	7,427	3,200
Bank Interest		54		54	130
Grant from Trusts	3	-	5,000	5,000	6,970
Activities for Generating Funds: Trading Income	4	397		397	
Gifts in Kind - Items for Sale	4	200		200	
TOTAL INCOMING RESOURCES		12,011	14,308	26,319	23,356
LESS COST OF GENERATING FUNDS					
Trading Costs	4	165	-	165	
TOTAL COST OF GENERATING FUNDS		165	-	165	1,293
NET INCOMING RESOURCES AVAILABLE FOR CHARITABLE ACTIVITIES					
		11,846	14,308	26,154	22,063
RESOURCES EXPENDED					
<i>Direct Charitable Expenditure</i>					
Ethiopian Grants	5	18,692	18,951	37,643	18,640
Governance	6	301	-	301	114
TOTAL RESOURCES EXPENDED		18,993	18,951	37,944	18,754
Net Incoming and Outgoing Resources					
		- 7,147	- 4,643	- 11,790	3,309
NET MOVEMENT IN FUNDS					
Balance Brought Forward					
		11,102	9,395	20,497	17,188
Balance Carried Forward					
		3,955	4,752	8,707	20,497



BALANCE SHEET (AS AT 30TH SEPTEMBER 2009)

For-Ethiopia

	2009		2008	
	£	£	£	£
CURRENT ASSETS				
Stock of Ethiopian Items	450			
Sundry Debtor's Prepayments	710		5,568	
Cash at Bank	<u>7,547</u>	8,707	<u>14,929</u>	20,497
NET ASSETS		<u>8,707</u>		<u>20,497</u>
REPRESENTED BY				
Restricted Fund	4,752		9,395	
Unrestricted Fund	<u>3,955</u>	8,707	<u>11,102</u>	20,497
		<u>8,707</u>		<u>20,497</u>

Approved by the Board of Trustees on 10th May 2010
and signed on its behalf by:

Obscured for security

Dr Sue Thomas
(Secretary of the Board of Trustees)

Date 8th June 2010

The notes on pages 12 to 13 form part of these financial statements.



ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

a. Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and The Charities Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005. The accounts have been prepared under the accruals concept.

b. Fund accounting

- Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c. Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donated assets are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these financial statements
- Incoming resources from Charity trading activity are accounted for when earned.

d. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include any audit fees and costs linked to the strategic management of the Charity.

e. Grants

Decisions concerning the grants to Ethiopia are made based on the current year end accounts for the following year and only for one year.

f. Stock

Stocks are stated at the lower of cost and net realisable value. Provision is made for slow-moving stock when appropriate.



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30th September 2009

1	Donations	Unrestricted	Restricted
	Regular Donors	3,571	
	Individuals	1,044	
	Bradgate Surgery		3,258
	Back 2 its Roots	220	
	Woodlands Christian Centre	943	
	Total	5,778	3,258
2	Events		
	Art on the Railings		2,981
	Table Talk (Coleridge)		2,067
	Bristol Half Marathon	163	
	Christmas Cards	303	
	Ethiopian Christmas Party	818	
	Fiona Anderson (Great West Run)	354	
	Malcolm Terry (Nice Half Mara.)	741	
	Total	2,379	5,048
3	Grant from Trusts		
	Marr-Munning Trust		500
	Rhodes Scholars Southern Africa Forum		1,000
	Van Neste Foundation		3,500
	Total	-	5,000
4	Trading Costs	Unrestricted	Restricted
	Opening Stock	-	
	Gifts in kind	200	
	Purchases	415	
		615	
	Closing Stock	450	
	Net Trading Costs	165	
5	Ethiopian Grants		
	Grant for 2008/09 projects	6,605	12,895
	Grant for 2009/10 projects	12,002	5,998
	Bank Charges	85	-
	Total	18,692	18,893
6	Governance		
	VOSCUR membership	10	
	Insurance	291	
	Total	301	